

NOTICE OF EXECUTIVE SESSION  
OF THE  
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

- Date: Tuesday, April 11, 2017
- Time: Immediately following 5:30 p.m. Public Work Session
- Purpose: Reference Indiana Code Section 5-14-1.5-6.1-(b)-
- (2) For discussion of strategy with respect to any of the following:
    - (A) Collective bargaining.
    - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
  - (6) With respect to any individual over whom the governing body has jurisdiction.
- Location: J.C. Rice Educational Services Center  
2720 California Road  
Elkhart, Indiana 46514



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Superintendent of Schools

Posted and Mailed via U. S. Mail,  
postpaid, to School Attorney and  
News Media on Wednesday,  
April 5, 2017 and electronically  
delivered to Board Members  
on Friday, April 7, 2017.

PUBLIC WORK SESSION  
OF THE  
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

**NOTICE OF MEETING LOCATION CHANGES**

Dates: Tuesday, April 18, 2017

Time: 7:00 a.m.

Location: West Side Middle School  
101 S. Nappanee Street  
Elkhart, IN 46514

Dates: Tuesday, May 16, 2017

Time: 7:00 a.m.

Location: North Side Middle School  
300 Lawrence Street  
Elkhart, IN 46514



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Superintendent of Schools

Posted and Mailed via U. S. Mail,  
postpaid, to School Attorney and  
News Media on Wednesday,  
April 5, 2017 and electronically  
delivered to Board Members  
on Friday, April 7, 2017.

The Board's meeting site is accessible to all persons. Any person requiring accommodation or assistance should contact the Assistant Secretary to the Board of School Trustees with the School Corporation's administrative office, located at 2720 California Road, Elkhart, Indiana 46514, at 574-262-5506

AGENDA FOR  
BOARD OF SCHOOL TRUSTEES  
REGULAR MEETING

Elkhart Community Schools  
Elkhart, Indiana

April 11, 2017

CALENDAR

Apr 11	5:30 p.m.	Public Work Session, J.C. Rice Educational Services Center
Apr 11	Immediately following	Executive Session, J.C. Rice Educational Services Center
Apr 11	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Apr 18	7:00 a.m.	Public Work Session, North Side Middle School, 300 Lawrence Street
Apr 25	5:30 p.m.	Public Work Session, J.C. Rice Educational Services Center
Apr 25	Immediately following	Executive Session, J.C. Rice Educational Services Center
Apr 25	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

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- A. CALL TO ORDER/PLEDGE
- B. INVITATION TO SPEAK PROTOCOL
- C. SUPERINTENDENT'S STUDENT ADVISORY COUNCIL REPRESENTATIVES  
Central High School  
Memorial High School
- D. MINUTES  
March 28, 2017 – Public Work Session  
March 28, 2017 – Regular Board Meeting

E. TREASURER'S REPORT

Consideration of Claims

Gift Acceptance - The administration recommends Board acceptance with appreciation of recent donations made to Elkhart Community Schools.

Extra Curricular Purchases - The Business Office seeks Board approval of extra-curricular purchase requests.

Fundraisers - The Business Office recommends Board approval of proposed school fundraisers in accordance with Board Policy.

Determination Regarding Next Steps for the 2018 High School Renovation Project

Notice of Applicability of Petition Remonstrance Process

Beardsley Boys and Girls Club Construction Update

UNFINISHED BUSINESS

Reorganization of Attendance Areas – The administration presents proposed changes to the following elementary school attendance areas: Beardsley, Hawthorne, Mary Beck, Riverview and Roosevelt, as initially presented at the March 28<sup>th</sup> regular meeting.

G. NEW BUSINESS

Indiana Spending per Student

Overnight Trip Request - The administration seeks Board approval of overnight trip requests.

H. PERSONNEL

Conference Leaves - It is recommended the Board grant conference leave requests in accordance with Board Policy to staff members as recommended by the administration.

Certified and Classified Staff - See the report and recommendations of the administration.

I. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

J. ADJOURNMENT

MINUTES OF THE  
PUBLIC WORK SESSION  
OF THE  
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

March 28, 2017

Elkhart Memorial High School, 2608 California Road, Elkhart – 5:30 p.m.

Board Members  
Present:

Susan C. Daiber  
Karen S. Carter  
Douglas K. Weaver

Rodney J. Dale  
Glenn L. Duncan  
Carolyn R. Morris  
Jeri E. Stahr

ECS Personnel Present:

Kim Boynton  
Tony England  
Tony Giansi  
Rob Haworth

Scott Sassaman  
Kevin Scott  
Doug Thorne  
Cheryl Waggoner

The Board was presented with four proposed options for Pierre Moran Middle School construction projects by Tony Giansi, chief operating officer. The various configurations and expectations were discussed. Kim Boynton, director of professional growth/grant development/pre-K, and Alex Holtz, ETA president, reviewed potential changes to the teacher appraisal system. The Board also discussed agenda items for the regular Board meeting and the next steps in the bond issue process.

The meeting adjourned at approximately 6:30 p.m.

APPROVED:

\_\_\_\_\_  
Susan C. Daiber, President

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Rodney J. Dale, Member

\_\_\_\_\_  
Karen S. Carter, Vice President

\_\_\_\_\_  
Glenn L. Duncan, Member

\_\_\_\_\_  
Douglas K. Weaver, Secretary

\_\_\_\_\_  
Carolyn R. Morris, Member

\_\_\_\_\_  
Jeri E. Stahr, Member

Time/Place

Roll Call

Topics  
Discussed

Adjournment

Signatures

MINUTES  
OF THE REGULAR MEETING  
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

March 28, 2017

Elkhart Memorial High School, 2608 California Road, Elkhart – at approximately 7:00 p.m.

Place/Time

Board Members Present:	Susan C. Daiber Karen S. Carter Douglas Weaver	Rodney J. Dale Glenn L. Duncan Carolyn R. Morris Jeri E. Stahr
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Roll Call

President Susan Daiber called the regular meeting of the Board of School Trustees to order. The pledge of allegiance was recited.

Call to Order

Mrs. Daiber discussed the invitation to speak protocol.

Superintendent's Student Advisory Council (SSAC) representatives introduced themselves: Olivia Haworth, a senior from Central High School (CHS) and Hannan Hakim, a junior from Memorial High School (MHS). In addition to being president of SSAC, Olivia Haworth is student council president, national honor society vice president, yearbook editor, a member of the golf team and drama club, and will be studying political science at Purdue in the Fall. Ms. Haworth reported on the recent success of winter sports teams, the production of Hairspray; Pennant annual yearbook ready for publication, the beginning of spring sports, and Blazerfest. Ms. Haworth announced a new event, Central Night Live on May 5<sup>th</sup> and invited all to attend. In her closing remarks, she thanked the Board for bringing her family to Elkhart five years ago and thanked her dad for 'being the best'. Hannan Hakim participates in tennis and jazz band in addition to SSAC. Ms. Hakim announced auditions for senior commencement speaker were held earlier in the day; the bands, choirs and orchestras are preparing for the upcoming ISSMA contests; and trivia night sponsored by Elkhart Education Foundation will be Thursday evening in Memorial's cafeteria. In sports, it was reported, softball and baseball both opened this week, the track team competed against Central this afternoon, and tennis and golf are preparing for their season. Ms. Hakim invited everyone to come to Memorial events.

SSAC  
Representatives

Tony England, assistant superintendent of student services, provided a background on the Defender award program and decision to create Local Defender awards to be presented to students, staff and community members. Mary Yoder Holsopple, bully prevention coordinator, identified recent winners: Braden Hartman, Yadira Martinez-Alonzo, Douglas Hunnings, Stephanie Williams, Alex Bicknell and Hayley Boling. Tessa Sutton, supervisor of connective leadership & inclusion, along with Mr. England presented Mrs. Holsopple with an award for most nominated staff member in recognition of how she truly exemplifies what it means to be a defender of human rights.

Special  
Recognition

Mrs. Holsopple acknowledged the efforts of the Move2Stand Anne Frank exhibit docents including a trip to the Holocaust museum in Skokie, Illinois, docent training, and six weeks spent guiding local tours of the Anne Frank exhibit serving over 2,700 students and community members. She also thanked the sponsors and supporters of the program. Certificates of excellence were presented to: Maria Ayers, Savannah Cash, Ashlyn Corpe, Grisel Franco, Amber Haddar, Emily Hausbach, Cadence Lee, Ranee Martinez, Razel Martinez, Christany Mathis, Nichole Mishler, Nancy Perez, Omar Perez, Kaitlin Presswood, Kasey Sangster, Molly Wruble, and Kenyatta Young. On behalf of the recipients, Memorial senior, Savannah Cash, thanked those responsible for providing such a wonderful learning experience.

Special  
Recognition

Jeff Komins, energy education specialist/elementary activities, reported on the building audit performed on Friday, March 24<sup>th</sup> at Memorial High School. Mr. Komins visited 120 different areas checking for complete shutdown due to no school. Seventy percent of the areas were in compliance. Memorial has continued to show great improvement in shut down of the computer labs. Current cost avoidance district-wide is ahead of last year. Principal Cary Anderson and Memorial's staff were congratulated on their continued efforts to save energy.

Energy Report

Cary Anderson, principal, Memorial High School welcomed all to Memorial. Mr. Anderson stated how proud he is of Memorial's students, staff, diversity, graduation rate of 90%, honors diplomas at the highest in school history, the comprehensive commitment to student success, advanced accreditation for the next 5 years and the "read It/Talk It/Write It" school-wide literacy project. The following students were identified in their respective fields: Music – ISSMA 2017 vocal jazz state finals – Jesi Day, Cadence Lee, Wyatt Noack and Logan Witmer; Science – Northern Indiana Regional Science and Engineering Fair at Notre Dame – Romikumar Patel and Diego Reynoso, also Makennize Williams and Ian Efists; Athletics – Wrestling – David Eli and Christian Mehia; Swimming – Ally Bailey and Mitchell Rockrohr, and Bowling – Brooklyn Schutz as Indiana High School Bowler of the Year; Speech – Shaya Bell and Brittany Cepero who were invited by the Board to return and present the speech at a future meeting.

Building Report

Mr. Anderson highlighted many academic areas and the development of new classes such as digital design, AP computer science, science research class, American sign language, and AF Jr. ROTC. The following programs were highlighted: Early College Program by Mrs. Summer Runyan, EC counselor; new art classes presented by Mr. Matt Hartman, department chair, showing a video of the digital design class; and music by Mr. Kurt Weimer, department chair recognizing all the achievements at ISSMA including: jazz strings' gold rating and perfect score from one judge, jazz band earning a 'with distinction' designation; vocal jazz ensemble, Gold Rush's gold rating and state finals qualification; potentially earning an ISSMA all-music 'all department' award once the concert band, concert choir and concert orchestra compete in the near future.

By unanimous action, the Board approved the following minutes:  
March 14, 2017 – Public Work Session  
March 14, 2017 – Regular Board Meeting  
March 21, 2017 – Public Work Session

Approval of Minutes

By unanimous action, the Board approved payment of claims totaling \$3,615,862.14 as shown on the March 28, 2017, claims listing. (Codified File 1617-127)

Payment of Claims

By unanimous action, the Board accepted with appreciation the following donations made to Elkhart Community Schools: \$1,845.40 from HF Restaurants d/b/a Culver's to the Elkhart Future Farmers of America (FFA) program at the Elkhart Area Career Center (EACC) for contest fees, supplies, shirts, etc.; \$1,500 from Mr. & Mrs. Kerry West and family to West Side to the purchase the West Side Memorial Bench and landscaping of the area around the bench; \$500.00 from Vaughn and Cindy Nickell to Memorial's girls/boys track team for the purchase of shirts, sweats, shoes, equipment and miscellaneous costs; and \$500.00 each from Stahl Heating & Air Conditioning and Patrick Industries, Inc. for Memorial's volleyball program for lodging, food, transportation and other associated costs.

Gift Acceptance

The Board received a financial report for the period January 1 – February 28, 2017, and found it to be in order.

Financial Report

By unanimous action, the Board approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund (Codified File 1617-128)

Fundraiser Approval

By unanimous action, the Board approved proposed revisions to Board Policy 3120.01S – Employment of Support Staff, as initially presented at the March 14 regular meeting.

Board Policy 3120.01S



By unanimous action, the Board approved proposed Amendment Three to Interlocal Agreement Head Start Consortium allowing for individuals other than superintendents to participate on the joint board of directors.

Head Start Agreement

By unanimous action, the Board approved proposed revisions and waived second reading of Board Policy 3422.06 – Secretarial/Business Compensation Plan creating a Class V.

Board Policy 3422.06

By unanimous action, the Board approved proposed revisions and waived second reading of Board Policy 3422.07 – Executive Assistant Compensation Plan.

Board Policy 3422.07

The Board was presented proposed changes to the elementary school attendance areas for Beardsley, Hawthorne, Mary Beck, Riverview and Roosevelt, for initial consideration. The proposed changes provide attendance boundaries for the Mary Beck - IUSB Lab School resulting in the school becoming a “walk zone” for all students. In response to Board inquiry, any sixth grader who would be affected by the reorganization would be allowed to request a transfer.

Reorganization of Attendance Areas

By unanimous action, the Board approved the submission of the following grants: School Improvement for Focus & Priority Schools to Indiana Department of Education (IDOE) for \$180,000; Spread Kindness: Bullying Prevention from Safe Fleet for \$5,000; and Good Neighbor Grant to Community Foundation of Elkhart County for \$6,000 from ECS. (Codified File 1617-129)

Grant Approval

By unanimous action, the Board approved the following overnight trip requests: EACC students to travel to Indianapolis, IN on April 21 and 22 to compete at Skills USA state contest; and EACC firefighting students to travel to Lebanon, IN on May 5 and 6 to compete in IUFFA Junior Firefighter competition.

Overnight Trip Requests

By unanimous action, the Board approved conference leave requests in accordance with Board policy for staff members as recommended by the administration on the March 28, 2017 listing. (Codified File 1617-130)

Conference Leaves

By unanimous action, the Board approved the following personnel recommendations of the administration:

Personnel Report

Retirement of three (3) certified staff members at the end of the 2016-2017 school year with years of service in parenthesis:

Certified Retirement

Zeno Ladas - automotive at EACC (19)

Denise Ryno - grade 3 at Bristol (30)

Sue Studer - grade 1 at Beck (27)

Resignation of certified staff member Lori Hoese, business at West Side, effective 5/26/17.

Certified Resignation

Medical leave for certified staff member Rose Griffy, grade 2 at Roosevelt, beginning 3/1/17 and ending 5/26/17.

Certified Leave

Maternity leave for the following two (2) certified staff members, on dates indicated:

Renee Ruocco – grade 1 Daly, beginning 4/24/17 and ending 5/26/17

Paige Walters – speech pathologist at Beck, beginning 4/20/17 and ending 4/21/17

Parental leave for certified staff member Jill Coffman, grade 3 at Hawthorne, beginning 8/15/17 and ending 6/6/18.

Professional leave for certified staff member Melissa Jennette, principal at Bristol, beginning 8/1/17 and ending 6/15/18.

Regular employment of the following five (5) classified employees, who have successfully completed their probationary periods, on dates indicated:

Jeffrey DeCook - support tech at Tech Services, 3/16/17

Helen Hardin - food service at Osolo, 3/21/17

Tiffani Imes - food service at Beck, 3/21/17

Lisa Owens - paraprofessional at Bristol, 3/27/17

Johnni Toombs - bus helper at Transportation, 3/28/17

Classified  
Employment

Resignation of the following eight (8) classified employees effective on dates indicated:

Michelle Collier - bus driver at Transportation, 3/24/17

Ivy Copeland - food service at Hawthorne, 3/24/17

Maria Cortez - secretary at Student Services, 3/8/17

Elizabeth Delks - secretary at Central, 4/10/17

Natasha Gawthrop - paraprofessional at Beck, 3/23/17

Henry Griffin - food service at Pierre Moran, 3/31/17

Carina Losa - secretary at Tipton, 4/14/17

Bill Wooley - bus driver at Transportation, 4/14/17

Classified  
Resignations

Termination of classified employee, Wade Bowser, custodian at Beck, in accordance with Board Policy 3139.01S, a, c, f, g.

Classified  
Termination

Termination of classified employee, Kevin Hilger, food service at Central, in accordance with Board Policy 3139.01S, a, c, f, g.

Classified  
Termination

Termination of classified employee, Jacqueline Robinson, bus driver at Transportation, in accordance with Board Policy 3139.01S, a, c, f, g.

Classified  
Termination

By unanimous action, the Board adopted a resolution establishing individual performance goals for Dr. Haworth for the 2016-2017 school year. (Codified File 1617-131)

From the Board

The meeting adjourned at approximately 8:15 p.m.

APPROVED:

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Susan C. Daiber, President

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Karen S. Carter, Vice President

\_\_\_\_\_  
Douglas K. Weaver, Secretary

\_\_\_\_\_  
Rodney J. Dale, Member

\_\_\_\_\_  
Glenn L. Duncan, Member

\_\_\_\_\_  
Carolyn R. Morris, Member

\_\_\_\_\_  
Jeri E. Stahr, Member

Adjournment

Signatures



**ELKHART**  
COMMUNITY SCHOOLS

DATE: March 27, 2017

TO: Dr. Rob Haworth  
Board of School Trustees

FROM: Frank Serge, Principal  
Elkhart Central Athletic Department

RE: Donation Approval

A donation of \$500.00 has been given to the Elkhart Central High School Boys Swim Team from Health and Hospital Corporation of Marion County. These funds will assist with the growth of our swim program here at Central.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Health and Hospital Corporation of Marion County  
6900 South Gray Rd.  
Indianapolis, IN 46237



ELKHART AREA CAREER CENTER

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. ROBERT HAWORTH**  
**BOARD OF SCHOOL TRUSTEES**

**FROM: DR. DAVID BENAK** *DRB*

**DATE: MARCH 28, 2017**

**RE: DONATION APPROVAL - EACC**

Cheers to Wheels has donated \$1,200.00 to be used towards toolboxes for two (2) graduating students that plan to attend an Auto Mechanics trade school and for one (1) graduating student going into a Small Engine trade school.

This donation will be very helpful and allow a great head start in their careers.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Cheers to Wheels  
c/o Dave Hicks  
50859 Oak Tree Lane  
Bristol IN 46507



ELKHART AREA CAREER CENTER

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. ROBERT HAWORTH**  
**BOARD OF SCHOOL TRUSTEES**

**FROM: DR. DAVID BENAK** *DRB*

**DATE: MARCH 28, 2017**

**RE: DONATION APPROVAL - EACC**

Christopher Varnak has donated a 1990 International-Series 1000 1652 Step Van (VIN #1HTMGZRM7LH692855) with an approximate value of \$3000.00 to be used in our Diesel Service Technology class.

Pete Listensky, our Diesel Technology instructor, reports this vehicle will be useful in his class and will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Christopher Varnak  
732 Gentry Lane  
New Carlisle, IN 46350



BUSINESS OFFICE

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. HAWORTH**  
**BOARD OF SCHOOL TRUSTEES**

**FROM: KEVIN SCOTT**

**DATE: MARCH 30, 2017**

**SUBJECT/ EXTRA CURRICULAR PURCHASE**

The Business Office recommends Board approval of purchase of the following items from extra-curricular funds:

SCHOOL/ACCOUNT	ITEM	AMOUNT
EMHS Extra Curricular	Varsity Softball & Baseball Scoreboard	\$11,354.52





PURCHASE ORDER  
ACCOUNTS PAYABLE VOUCHER

ELKHART MEMORIAL HIGH SCHOOL  
2608 CALIFORNIA ROAD ELKHART, INDIANA 46514-1222

SCHOOL EXTRA-CURRICULAR ACCOUNT

TO: NEVCO

DATE	DEPARTMENT	FUND & ACCOUNT	QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	AMOUNT
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2	Model # 1600	Baseball / Softball LED Scoreboard					
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2	MPC(W) case	MPC/MPCW central case					
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2	MPCW-7	Controller					
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2	MPCW-7 Outdoor	Rec. MPCW-7					
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11,020.56  
333.96

Total \$ 11,354.52

SIGNED: Jacquie R. A.  
PERSON AUTHORIZED TO PURCHASE

I hereby certify that there is an unobligated balance in the applicable fund sufficient to pay the above order.

DATE: \_\_\_\_\_

SIGNED: \_\_\_\_\_  
TREASURER



# NEVCO

## QUOTATION

LED version of existing scoreboard

Account Name	Elkhart Memorial High School	Created Date	3/30/2017
Quote Number	00066555	Expiration Date	5/21/2017
Contact Name	Jacque Rost	Prepared By	Randy McKean
Title	Athletic Director	Title	Indiana Sales Consultant
Phone	(574) 262-5633	Phone	(317) 374-5166
Fax	(574) 262-5925	Email Address	<a href="mailto:rmckean@nevco.com">rmckean@nevco.com</a>
Email Address	<a href="mailto:jrost@elkhart.k12.in.us">jrost@elkhart.k12.in.us</a>		

Quantity	Model/Part#	Product Description	Dimensions L x H x W/D
2.00	1600	Baseball/Softball LED Scoreboard	16'x5'x8"
2.00	MPC(W) Case	MPC/ MPCW Control Carrying Case	1.7'x1.1'x8"
2.00	MPCW-7	Controller MPCW-7 (Wired or Wireless)	0.9'x0.8'x4"
2.00	MPCW-7 Outdoor Rec	Receiver MPCW-7 (Wireless) for outdoor scoreboards	

Ttl Shipping Wt (lbs)	920	Subtotal	\$11,020.56
County	Elkhart	Freight	\$333.96
		Total	\$11,354.52

### Additional Notes

Delivered Price, Not Installed

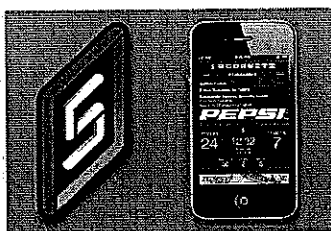
Customers who purchased items in this quote also purchased the following:

#### Stadium Pro Sound Series



- Stadium Pro 1000 series and Stadium Pro 2000 series available
- Custom designed for the athletic market to provide complete coverage
- Single-point sound source system located at scoreboard
- Speakers and subwoofers will deliver clear, intelligible voice and concert quality music at high decibel levels throughout your facility
- 5 Year Warranty on loudspeakers and custom designed speaker cabinet

#### Scorbitz



- Unlimited advertising revenue potential
- Real-time, streaming scores and updates on your smart phone and other internet devices
- Post or check upcoming game schedules
- Send notifications to phone to let fans know the game is about to start and after the game with the final score
- Enhance your relationships with fans and alumni

**Elkhart Community Schools**  
Proposed School Fundraising Activities  
April 11, 2017 Meeting of Board of School Trustees

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
West Side D.C. Student Club	Students will sell travel mugs and water bottles. (www.abcfundraising.com/flyers/Travel-Mug_flyer.pdf) Proceeds will be used to cover costs associated with travel to D. C.	4/24/2017 - 5/8/2017	3/23/2017	Lisa McKee
Memorial Class of 2020	A Nelson's BBQ will be held at the BP Gas station at 30990 Old US 30 in Elkhart. Proceeds will be used to fund class activities for student government.	4/22/2017	3/29/2017	Stacy Shields
	<b>Please note the following fundraisers are presented for confirmation only.</b>			



BUSINESS OFFICE

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: BOARD OF SCHOOL TRUSTEES  
DR. HAWORTH**

**FROM: KEVIN SCOTT**

**DATE: APRIL 11, 2017**

**SUBJECT: DETERMINATION REGARDING NEXT STEPS FOR THE 2018 HIGH  
SCHOOL RENOVATION PROJECT**

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1. In March, the School Corporation received a certificate from the Elkhart County Voter Registration Office stating it received a petition signed by at least 500 owners of real property or registered voters requesting the application of the 60-day petition-remonstrance process to the 2018 High School Renovation Project and its financing.
2. The School Corporation Administration reviewed the requesting petition counterparts and has determined that the requesting petition is valid.
3. Based on the foregoing information and the need for this project in order to continue to maintain the fiscal stability of the School Corporation and offer our students the high quality education they deserve, the School Corporation Administration recommends that the School Board determine to proceed with the 60-day petition-remonstrance process and authorize Dr. Haworth or his designee to publish on April 14, 2017, the notice of applicability of the petition-remonstrance process to the 2018 High School Renovation Project and its financing.

**NOTICE OF APPLICABILITY OF PETITION AND REMONSTRANCE  
PROCESS REGARDING THE PRELIMINARY DETERMINATION OF THE  
ELKHART COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA, TO  
ENTER INTO A PROPOSED LEASE OR LEASES OR AMENDMENT OR  
AMENDMENTS TO LEASE OR LEASES OF FACILITIES OPERATED BY  
THE SCHOOL CORPORATION IN CONNECTION WITH THE  
PROPOSED 2018 HIGH SCHOOL RENOVATION PROJECT**

Owners of real property, and registered owners residing, in the geographical boundaries of the Elkhart Community Schools, Elkhart County, Indiana (the "School Corporation"), are hereby given notice, pursuant to Indiana Code Section 6-1.1-20-3.2, of the applicability of a petition and remonstrance process with respect (A) to the proposed (1) renovations throughout all or certain portions of the existing Memorial High School, including, but not limited to, construction and equipping of an addition to the facility containing approximately 10,000 square feet and renovation of approximately 11,500 square feet of the existing facility to provide for additional music/performing arts classrooms and related areas, renovation of approximately 16,500 square feet of the existing facility to provide for expanded or additional cafeteria and kitchen areas as well as approximately 20,000 square feet of other areas of the facility to accommodate the additional students, and the construction of a new secure front entrance to the facility, (2) miscellaneous facility improvement and/or equipping projects at any of the facilities operated by the School Corporation, and (3) projects related to any of the projects identified in clauses (A)(1) or (A)(2) (clauses (A)(1) through and including (A)(3), collectively, the "2018 High School Renovation Project"), and (B) to the extent permitted by law the taking of all of the necessary steps to finance all or a portion of the costs of all, or as many as is possible based on the facts and circumstances at the time, of the projects identified in the 2018 High School Renovation Project by entering into a proposed lease or leases or amendment or amendments to an existing lease or leases between the Elkhart Community School Building Corporation, as lessor (the "Building Corporation"), and the School Corporation, as lessee, relating to all or any portion of the school facilities operated by the School Corporation (collectively, the "Lease"). The Building Corporation, as lessor, will issue first mortgage bonds secured by and payable from the lease payments under the Lease (the "2018 High School Renovation Bonds"). The total maximum original aggregate principal amount of the 2018 High School Renovation Bonds will not exceed \$10,000,000, or such greater amount in the case of the issuance of any bonds all or a portion of which will be used to refund all or any portion of the 2018 High School Renovation Bonds. The payments under the Lease will be payable from ad valorem property taxes collected by the School Corporation on all taxable property within the geographical boundaries of the School Corporation.

The maximum term for the 2018 High School Renovation Bonds will not exceed twenty (20) years, and the Lease with respect to each facility will have a maximum term not to exceed twenty-two (22) years, beginning on the date such Lease is recorded by the Building Corporation in connection with the 2018 High School Renovation Project. Based on the estimated maximum yield that will be paid in connection with the 2018 High School Renovation Bonds of four and forty hundredths percent (4.40%), the total interest cost associated therewith, not taking into account any funds of the School Corporation or the Building Corporation being available for capitalized interest, is \$5,474,548 (which amount is net of any funds received by the School Corporation or the Building Corporation from the United States of America as a result of any or all of the 2018 High School Renovation Bonds being issued under one or more federal tax credit programs). Including interest costs, the maximum annual lease rental to be paid by the School

Corporation under the Lease is \$850,000 (which amount is net of any funds received by the School Corporation or the Building Corporation from the United States of America as a result of any or all of the 2018 High School Renovation Bonds being issued under one or more federal tax credit programs), and the maximum total lease rental paid by the School Corporation over the term of the Lease, not taking into account any funds of the School Corporation or the Building Corporation being available for capitalized interest, is \$15,544,000 (which amount is net of any funds received by the School Corporation or the Building Corporation from the United States of America as a result of any or all of the 2018 High School Renovation Bonds being issued under one or more federal tax credit programs). The School Corporation's certified total debt service fund tax levy for 2015 pay 2016 (which is the most recent certified tax levy) is \$9,083,447, and the School Corporation's debt service fund tax rate for 2015 pay 2016 (which is the most recent certified tax rate) is \$0.3267 per \$100 of assessed value. The estimated total maximum debt service fund tax levy for the School Corporation and the estimated total maximum debt service fund tax rate for the School Corporation after the issuance of the 2018 High School Renovation Bonds is expected to be \$9,083,447 and \$0.3267 per \$100 of assessed value, respectively, in 2018 pay 2019 as a result of the payment of the lease rentals under the Lease and the anticipated pay-off of other currently outstanding obligations of the School Corporation.

The Elkhart County Voter Registration Office will issue the petition and remonstrance forms upon request by any owner of real property, or registered voter residing, within the geographical boundaries of the School Corporation. The Elkhart County Voter Registration Office may not issue a petition or remonstrance form earlier than May 15, 2017, which is the first business day immediately following the twenty-ninth (29<sup>th</sup>) day after this notice is published.

Petitions may be filed in favor of the proposed entering of the Lease and remonstrances may be filed against the proposed entering of the Lease, not earlier than thirty (30) days, or the first business day after thirty (30) days, after the date of the publication of this notice, which is May 15, 2017, or later than sixty (60) days after the date of the publication of this notice, which is June 13, 2017, in the manner provided by Indiana Code Section 6-1.1-20-3.2, as amended.

Dated this 14<sup>th</sup> day of April, 2017.

ELKHART COMMUNITY SCHOOLS,  
ELKHART COUNTY, INDIANA

By: Dr. Robert Haworth, Superintendent

**[TO BE PUBLISHED ONE (1) TIME IN THE NEWSPAPER PUBLISHED IN THE  
SCHOOL CORPORATION AND MAILED TO THE CLERK OF THE ELKHART  
COUNTY CIRCUIT COURTS]**



DISTRICT COUNSEL/  
CHIEF OF STAFF  
\*\*\*\*\*  
**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: BOARD OF SCHOOL TRUSTEES  
DR. ROB HAWORTH  
SUPERINTENDENT**

**FROM: W. DOUGLAS THORNE  
DISTRICT COUNSEL/CHIEF OF STAFF**

**DATE: MARCH 23, 2017**

**RE: PROPOSED BOUNDARY CHANGES**

Attached to this memorandum are the proposed written boundary changes, current boundary maps, and proposed boundary maps for the following elementary schools:

Beardsley Elementary School  
Hawthorne Elementary School  
Mary Beck Elementary School  
Riverview Elementary School  
Roosevelt Elementary School

These proposed changes provide attendance boundaries for the Mary Beck - IUSB Lab School which will result in the school becoming a “walk zone” for all students. I would like to bring this to the Board for its first reading on March 28, and again on April 11 for board consideration. On March 28, I will provide each of you with a hard copy of the attached descriptions and maps to make it easier for you to review.

The Instructional Leadership Department has scheduled a parent meeting on March 30 at Mary Beck to discuss the proposed attendance boundary.

Should you have any further questions, please feel free to call.

WDT/dls

**BEARDSLEY**

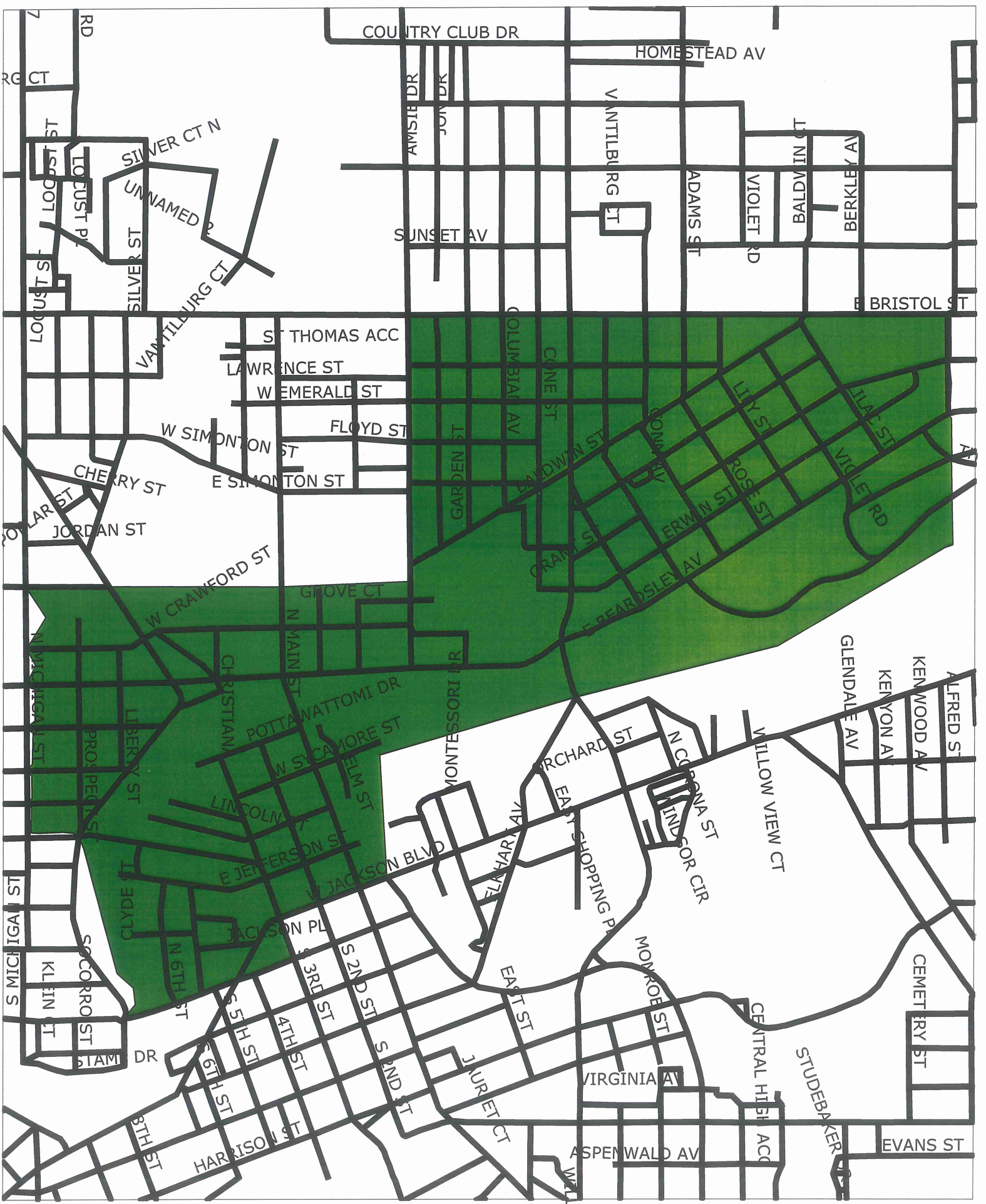
North: East on Bristol Street from Cassopolis Street to Independence Street.

East: South on Independence Street extended (both sides) to the St. Joseph River.

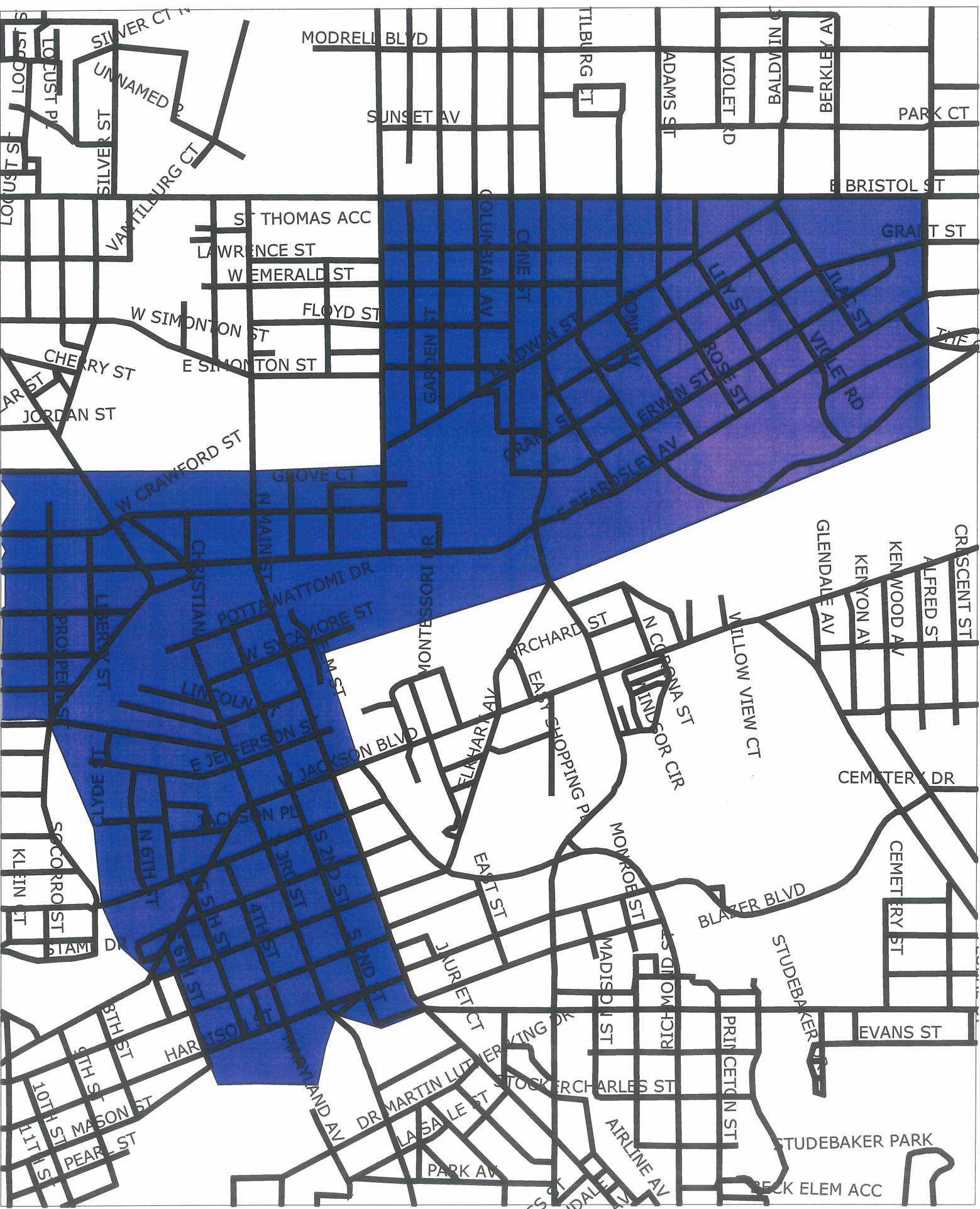
South: West on the St. Joseph River to the Elkhart River; ~~S~~ south on the Elkhart River to Jackson Boulevard; ~~W~~ west on Jackson Boulevard to ~~3<sup>rd</sup>~~ Main Street; south on ~~3<sup>rd</sup>~~ Main Street to ~~W. Lexington Avenue~~ Tyler Street (both sides); ~~west on W. Lexington Avenue to the St. Joseph River~~ west on the railroad tracks to 6<sup>th</sup> Street; ~~north on the St. Joseph River to the Sherman Street bridge; west on Bower Street (neither side) to Michigan Street.~~

West: North on 6th Street to W. Franklin Street; west on W. Franklin Street to Vistula Street; northwest on the St. Joseph River to Bower Street; west on Bower Street (neither side) to N. Michigan Street; North-north on N. Michigan Street (neither side) to Mishawaka Street; east on Mishawaka Street extended to Cassopolis Street; north on Cassopolis Street to Bristol Street.





**CURRENT BEARDSLEY BOUNDARY**



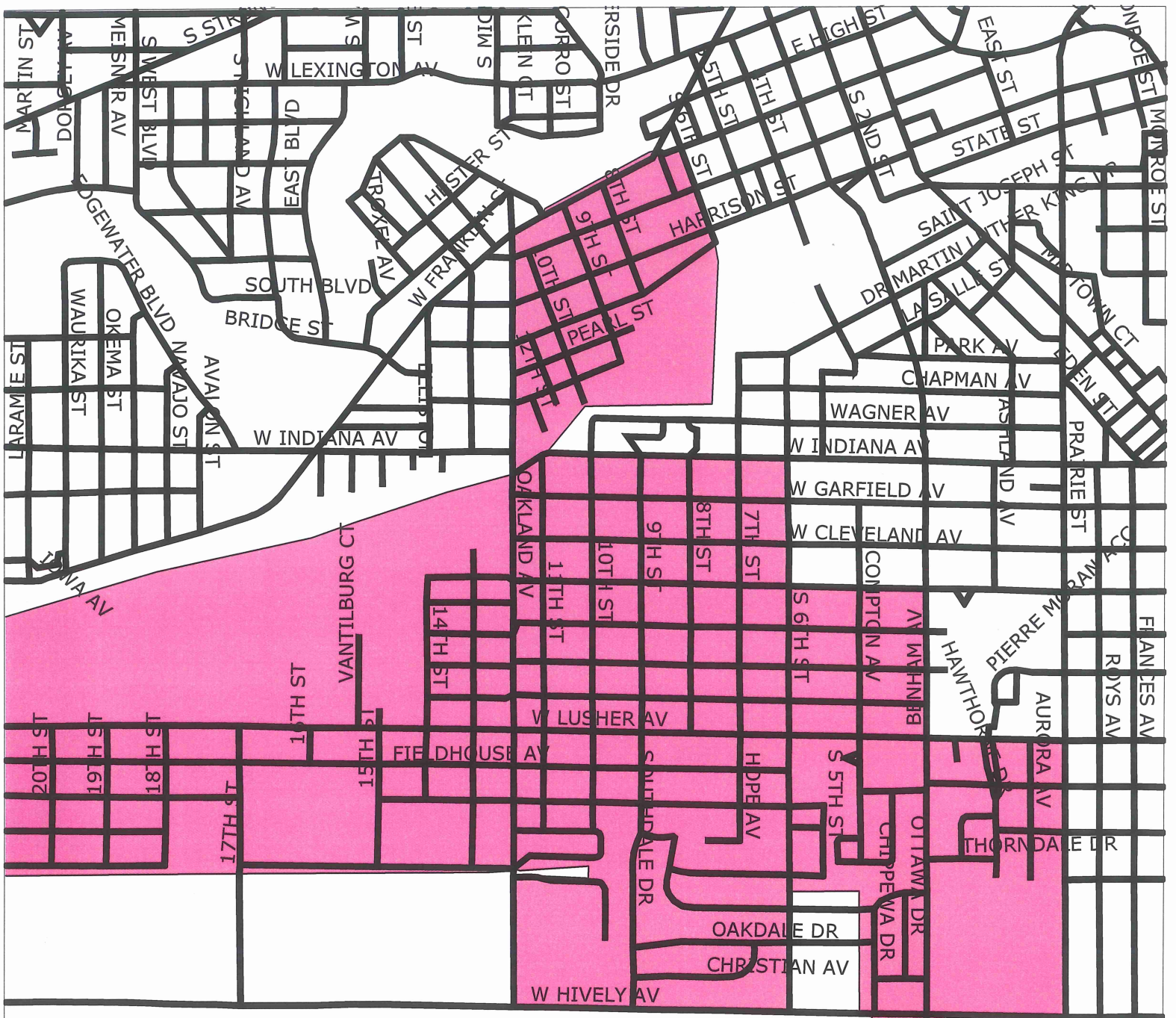
**PROPOSED BEARDSLEY BOUNDARY**

## HAWTHORNE

- North: East on the railroad from Nappanee Street to Oakland Avenue; ~~south on Oakland Avenue to W. Indiana Avenue~~ north on Oakland Avenue to W. Franklin Street; east on W. Franklin Street to South Shore Drive; east on W. Franklin Street (both sides) to Collins Court; east on W. Franklin Street to S. 6<sup>th</sup> Street; south on S. 6<sup>th</sup> Street to the railroad tracks; west on the railroad tracks (north side only) to 11<sup>th</sup> Street extended; east on W. Indiana Avenue to S. 6<sup>th</sup> Street; ~~east on W. Indiana Avenue to S. 6<sup>th</sup> Street.~~
- East: South on S. 6<sup>th</sup> Street to W. Wolf Street; ~~west~~ east on W. Wolf Street to Benham Avenue; south on Benham Avenue to W. Lusher Avenue; ~~west~~ east on W. Lusher Avenue to Prairie Street; south on Prairie Street to Hively Avenue.
- South: West on Hively Avenue to a point 225 feet east of Benham Avenue; south to approximately 425 feet north of Mishawaka Road; west to Benham Avenue, continue west .2 of a mile on a parallel to Mishawaka Road; north and east to Benham Avenue to include the Biblical Seminary; north on Benham Avenue to Hively Avenue; west on Hively Avenue to Compton Avenue extended; north on Compton Avenue extended to Carlton Avenue; west on Carlton Avenue to 6<sup>th</sup> Street; south on 6<sup>th</sup> Street to Hively Avenue; west on Hively Avenue to Oakland Avenue; north on Oakland Avenue to the north property line of Oaklawn Center; east to the west property line of Southdale Drive; north to the south property line of Sunrise Drive (south); west to Oakland Avenue; south on Oakland Avenue to the south property line of the Armory (966 feet north of Hively Avenue); west to 15<sup>th</sup> Street extended; north on 15<sup>th</sup> Street extended to Leininger Avenue; west on Leininger Avenue (both sides) to 17<sup>th</sup> Street; south on 17<sup>th</sup> Street to an east-west alley extended; west on the alley extended to 18<sup>th</sup> Street; north on 18<sup>th</sup> Street to Leininger Avenue; west on Leininger Avenue (both sides) to Nappanee Street.
- West: North on Nappanee Street to railroad.



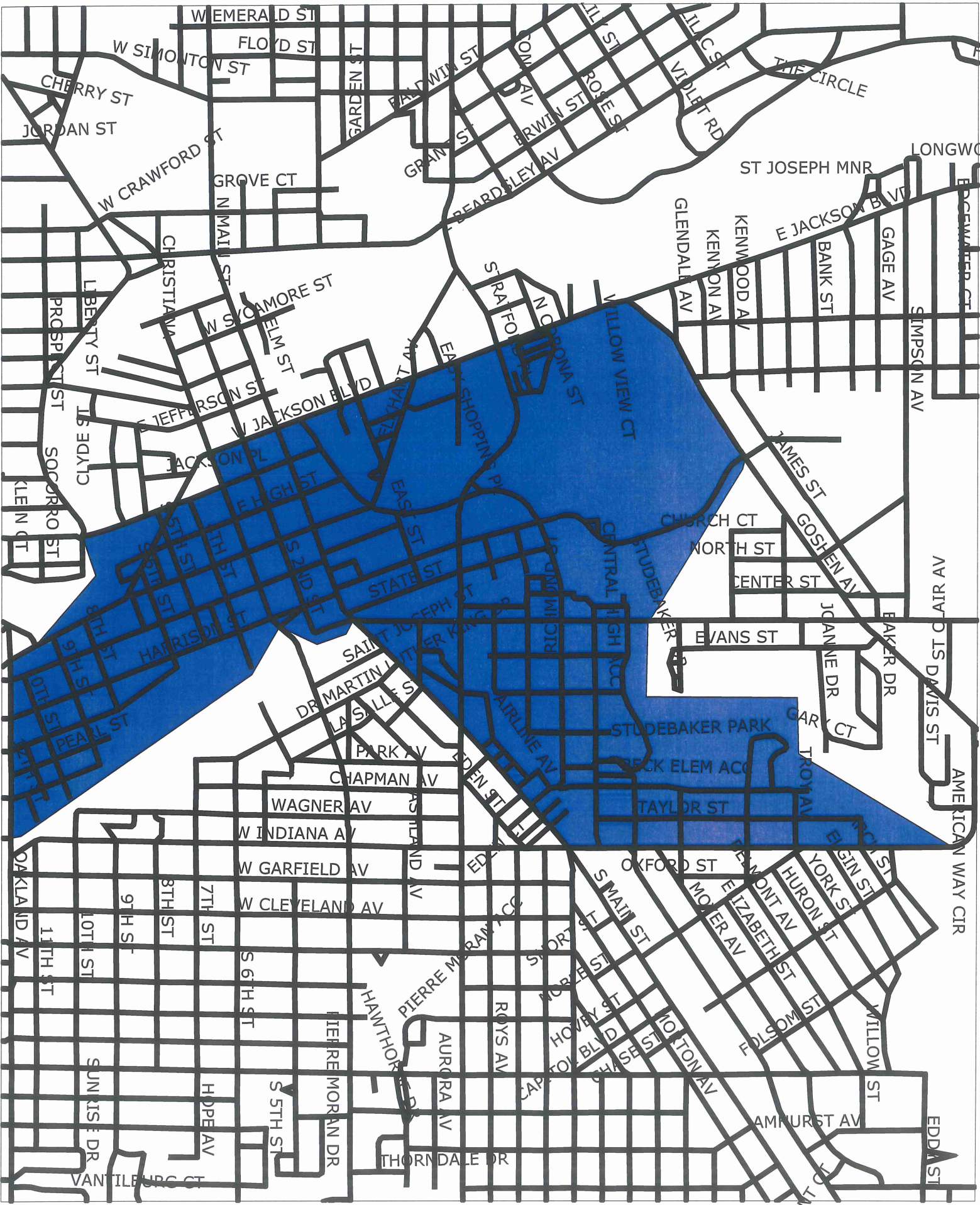
CURRENT HAWTHORNE BOUNDARY



PROPOSED HAWTHORNE BOUNDARY

**BECK**

- North: ~~East on Jackson Boulevard from 3<sup>rd</sup> Street to Goshen Avenue.~~ East on the railroad tracks from Prairie Street to the Elkhart River.
- East: ~~Southeast on Goshen Avenue to the railroad tracks; west on the railroad tracks to the Elkhart River; south and east on the Elkhart River to E. Indiana Avenue.~~ South on the Elkhart River to E. Indiana Avenue.
- South: ~~West on E. Indiana Avenue to S. Main Street; northwest on S. Main Street to the railroad; west on the railroad to Oakland Avenue.~~ West on E. Indiana Avenue to the railroad tracks.
- West: ~~North on Oakland Avenue to W. Franklin Street; east on W. Franklin Street to S. Shore Drive; east on W. Franklin Street from S. Shore Drive to Vistula Street (both sides); west and north on the St. Joseph River to W. Lexington Avenue; east on W. Lexington Avenue from the St. Joseph River to S. 3<sup>rd</sup> Street; north on S. 3<sup>rd</sup> Street to E. Jackson Boulevard.~~ North on the railroad tracks to Prairie Street.



CURRENT MARY BECK BOUNDARY

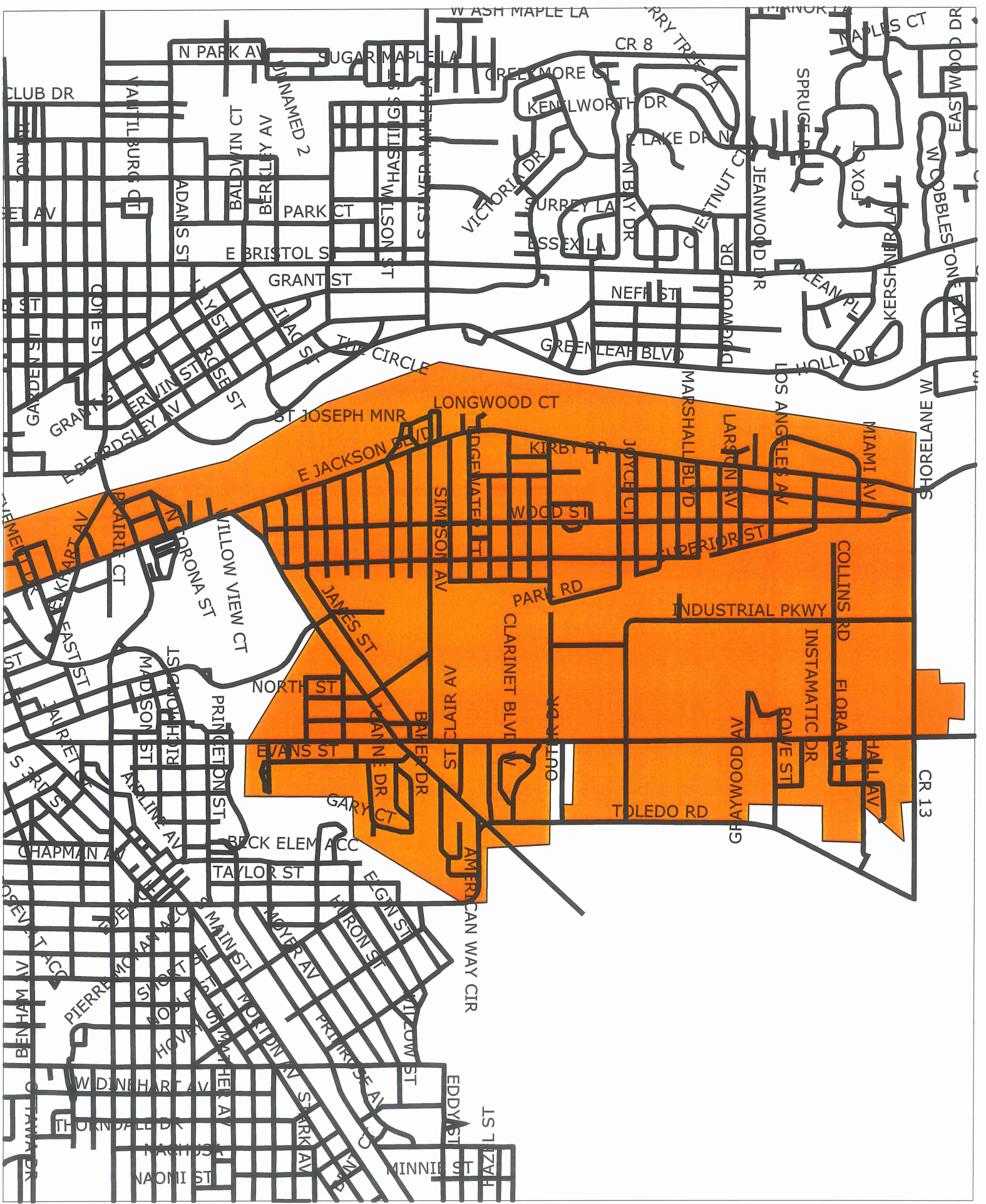


**PROPOSED MARY BECK BOUNDARY**

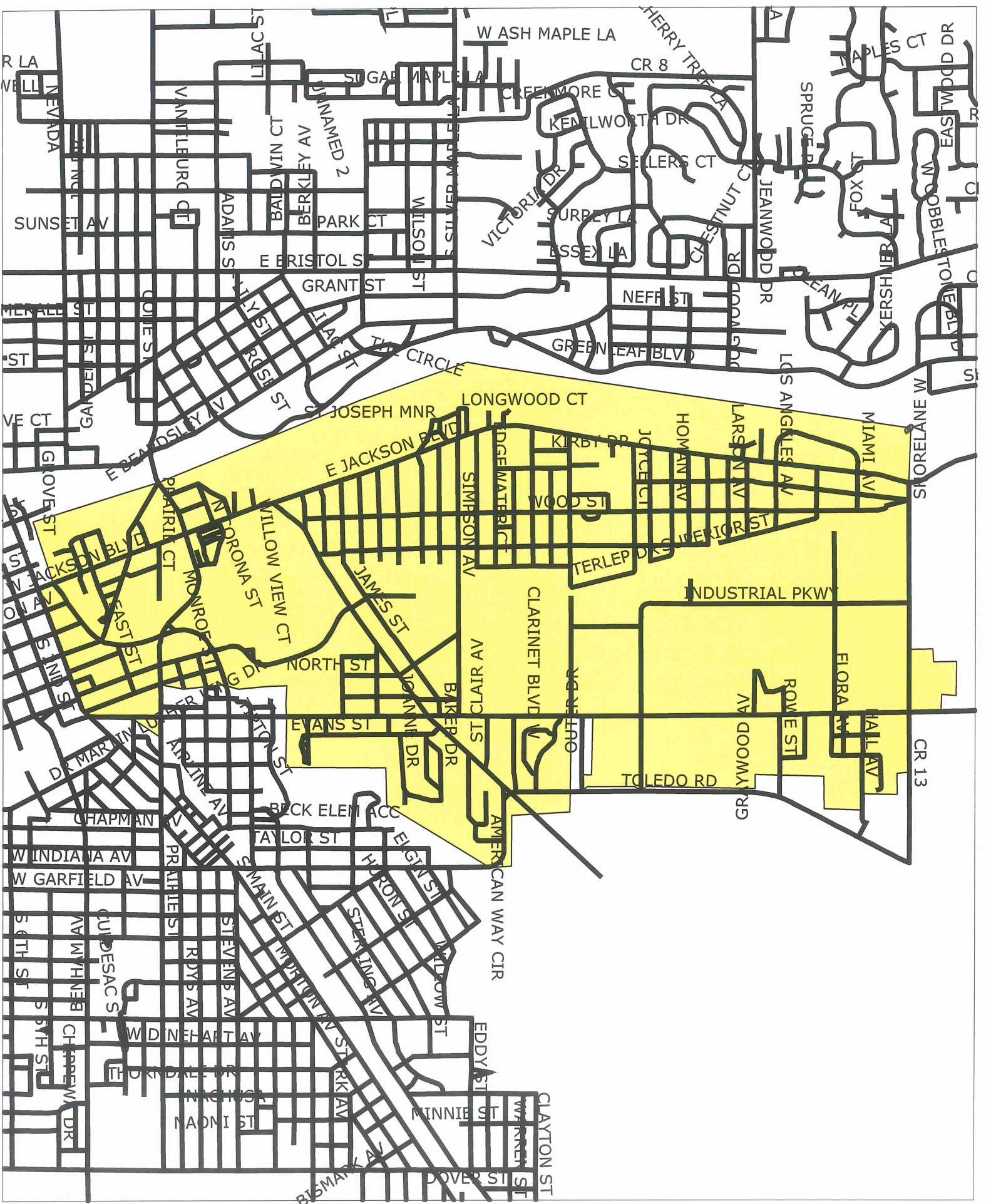


**RIVERVIEW**

- North: East on the St. Joseph River from the Elkhart River to Middleton Run Road.
- East: South on Middleton Run Road to .14 of a mile north of Middlebury Street; east, south and west on an irregular line back to Middleton Run Road at Middlebury Street, (this includes lot one and part of lot two in Fair Acres Addition, and adjacent land totaling 8.4 acres.); south on Middleton Run Road to .12 of a mile south of Middlebury Street.
- South: West to Hall Manor Addition; south to Bryant Street; west to Hall Avenue; south to .25 of a mile south of Middlebury Street; west .33 of a mile to Toledo Road, (excluding approximately four acres of land on either side of Rowe Street.); west on Toledo Road (neither side) to Outer Drive; north on Outer Drive about 200 feet; east 200 feet and north to Middlebury Street; west on Middlebury Street to the east city limits (approximately in line with Clayton Street and Parker Avenue including Buildings 300, 500, 700, and 900 in the Woodwind community); south to Indiana Avenue extended; west to the Elkhart River; north and west on the Elkhart River to the railroad tracks; west on the railroad tracks to Prairie Street; south on Prairie Street (west side only) to the railroad tracks; west on the railroad tracks to Main Street.
- West: ~~East and north on the Elkhart River to the railroad tracks; east on the railroad tracks to Goshen Avenue; northwest on Goshen Avenue to E. Jackson Boulevard; west on E. Jackson Boulevard to the Elkhart River. North on the Elkhart River to the St. Joseph River.~~ North on Main Street to W. Jackson Boulevard; east on W. Jackson Boulevard to the Elkhart River; north on the Elkhart River to the St. Joseph River.



CURRENT RIVERVIEW BOUNDARY



PROPOSED RIVERVIEW BOUNDARY

**ROOSEVELT**

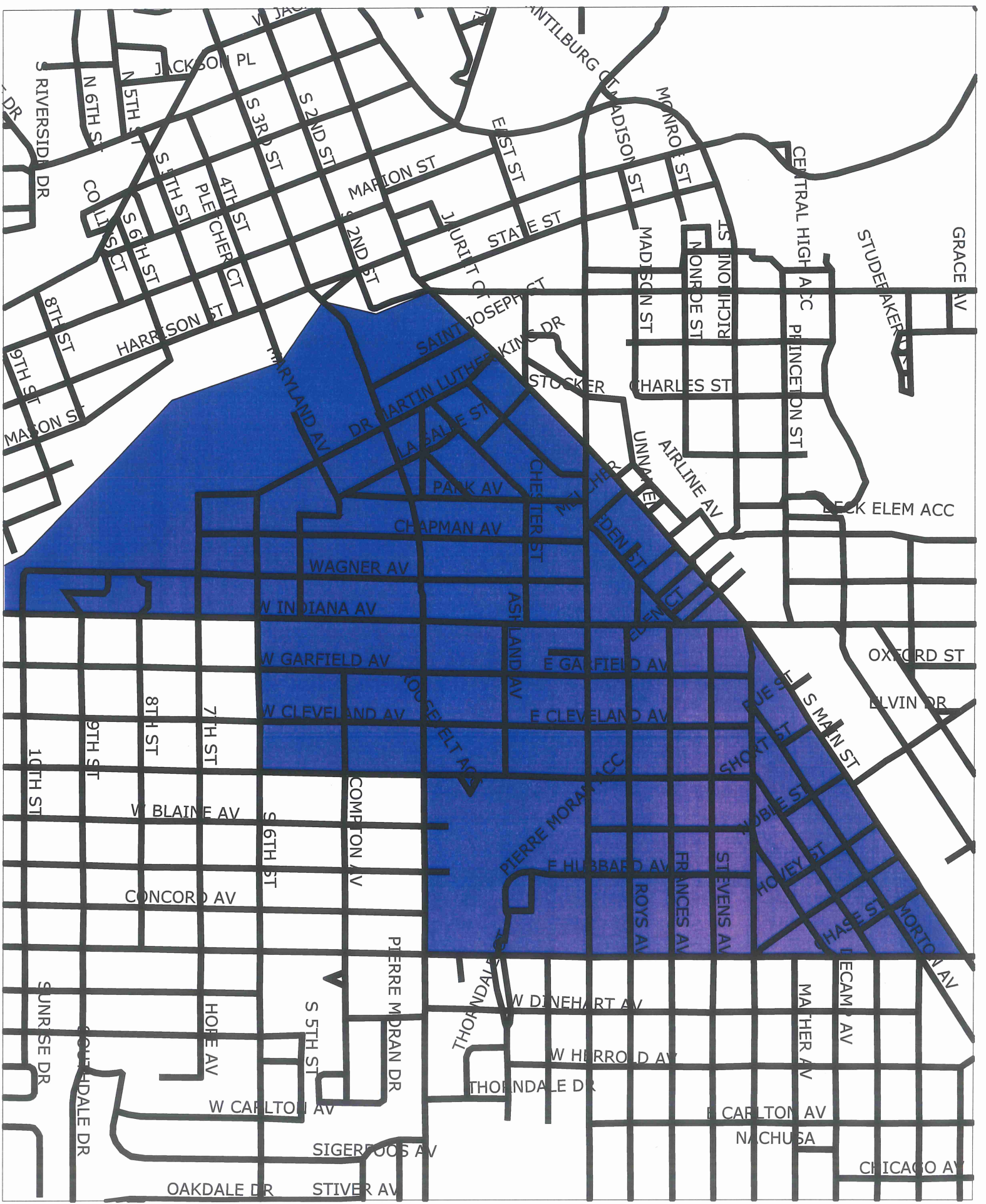
| North: East on the railroad tracks from ~~Oakland Avenue~~ 11th Street extended to Main Street.

| East: ~~Southeast~~ South on S. Main Street to E. Lusher Avenue.

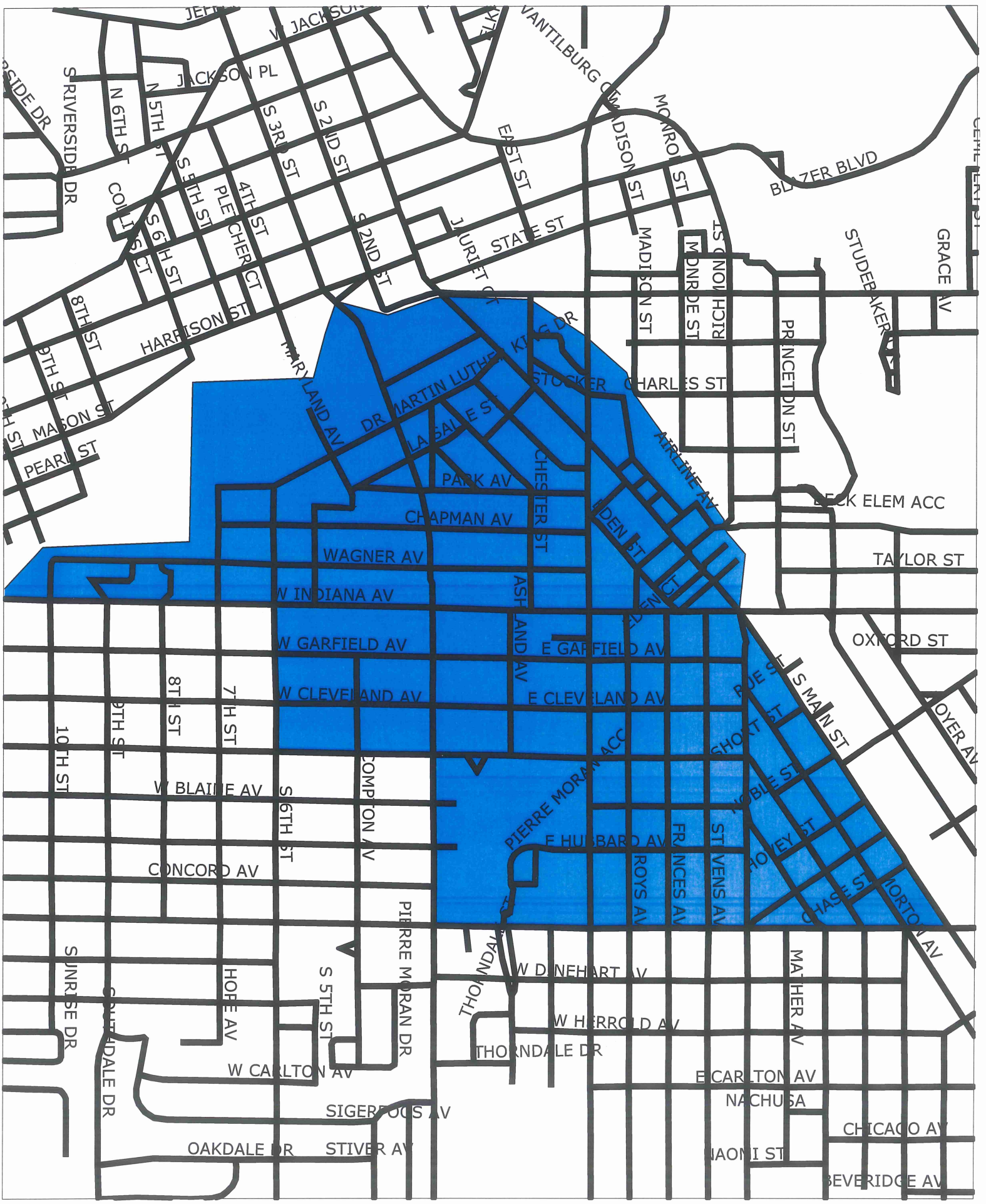
South: West on Lusher Avenue to Benham Avenue.

West: North on Benham Avenue to Wolf Avenue; west on Wolf Avenue to S. 6<sup>th</sup> Street; north on S. 6<sup>th</sup> Street to W. Indiana Avenue; west on W. Indiana Avenue to 11<sup>th</sup> Street extended ~~Oakland Avenue~~; ~~north on Oakland Avenue to the railroad tracks.~~

| ~~August 27, 2013~~ March 28, 2017



CURRENT ROOSEVELT BOUNDARY



**PROPOSED ROOSEVELT BOUNDARY**

## Inflation-Adjusted K-12 Education Spending Per Student

<http://www.governing.com/gov-data/education-data/state-education-spending-per-pupil-data.html>

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	2014-10 Change
Indiana	\$10,435	\$9,863	\$10,021	\$9,721	\$9,548	-8.50%

## Indiana House Budget K-12 Education Spending Per Student

<http://www.indianahouserepublicans.com/clientuploads/PDF/2017/School%20Funding%20Formula%20FY%202018-2019%20-%20Chairman%27s%20Budget%20Amendment.pdf>

[https://gateway.ifionline.org/report\\_builder/Default2.aspx?rptType=budget&rptVer=a](https://gateway.ifionline.org/report_builder/Default2.aspx?rptType=budget&rptVer=a)

[https://docs.elkhart.k12.in.us/board/public\\_packets/2016/September%202016%20Public%20Board%20Packet.pdf](https://docs.elkhart.k12.in.us/board/public_packets/2016/September%202016%20Public%20Board%20Packet.pdf)

[https://district.goshenschools.org:8443/php/board/get\\_file.php?file\\_uid=7311](https://district.goshenschools.org:8443/php/board/get_file.php?file_uid=7311)

<https://compass.doe.in.gov/dashboard/overview.aspx>

	Corporation Budget FY 2017 Actual	House Budget FY 2017 Actual	Number of Students Enrolled in District Actual	Spending per Student FY 2017 Actual	House Budget FY 2018 Estimated	Number of Students Enrolled in District Estimated	Spending per Student FY 2018 Estimated	Free and Reduced Lunch Participation	English Language Learners	District Grade
Penn-Harris-Madison Corp	\$99,738,346	\$6,158	10,712	\$9,310	\$6,218	10,770	\$9,353	24%	2%	A
Carmel Clay Schools	\$161,416,693	\$5,793	15,936	\$10,129	\$5,952	15,986	\$10,274	9%	3%	A
<b>Wa-Nee Community Schools</b>	\$35,491,913	\$6,169	3,030	\$11,713	\$6,200	3,017	\$11,768	31%	4%	A
<b>Middlebury Community Schools</b>	\$46,561,017	\$5,952	4,571	\$10,186	\$6,012	4,633	\$10,189	28%	6%	B
<b>Fairfield Community Schools</b>	\$23,720,963	\$5,939	2,138	\$11,094	\$6,014	2,164	\$11,107	20%	9%	B
<b>Goshen Community Schools</b>	\$78,072,411	\$6,722	6,508	\$11,996	\$6,341	6,509	\$11,614	64%	20%	B
<b>Baugo Community Schools</b>	\$20,533,912	\$6,233	1,906	\$10,773	\$6,224	1,900	\$10,778	39%	4%	B
<b>Elkhart Community Schools</b>	\$133,341,492	\$6,882	12,572	\$10,606	\$6,830	12,490	\$10,578	62%	13%	C
<b>Concord Community Schools</b>	\$62,251,942	\$6,517	5,371	\$11,590	\$6,442	5,427	\$11,463	57%	15%	C

Key:

Increase in Indiana House budget from 2017

Decrease in Indiana House budget from 2017

**ELKHART COMMUNITY SCHOOLS  
OVERNIGHT TRIP REQUEST**

School: Elkhart Central

Class/Group: Future Problem Solvers

Number of Students: 12

Date/Time Departing: Friday (4:30 pm) 4/21

Date/Time Returning: Saturday 4/22

Destination: Clark Pleasant Middle School 1354 E. Worthsville Rd Greenwood IN  
City State

Overnight Facility: La Quinta Inn 1281 S. Park Dr

Mode of Transportation: School bus

Reason for Trip: Teams will compete in state competition  
against 70 other teams in Indiana.

Names of Chaperones: Jessica + Joseph Schibby  
Asking parents / none confirmed

Cost per Student: \$40.00

Describe Plans for Raising Funds or Funding Source: Panda Express give back night 4/17

Plans to Defray Costs for Needy Students: Additional fundraisers possibly

Are Needy Students Made Aware of Plans? Yes

Signature of Teacher/Sponsor: Alexia Schibby

Signature of Principal: [Signature] Date: 3/27  
\*\*\*\*\*

Send to Assistant Superintendent for Instruction for approval and for submission to the Board of School Trustees.

Approval of Assistant Superintendent: [Signature] Date: 3/28/17

Approved by Board: \_\_\_\_\_  
(All overnight trips require prior approval by Board Policy IICA.)



**ELKHART COMMUNITY SCHOOLS**  
**Elkhart, Indiana**

DATE: March 28, 2017  
 TO: Dr. Robert Haworth, Superintendent  
 FROM: Dr. David Benak  
 RE: **Conference Leave Requests Paid Under Carl D. Perkins Grant**  
**April 11, 2017 - Board of School Trustees Meeting**

2016 - 2017 CONFERENCES	EXPENSES	SUBSTITUTE
<b>Vincennes University Project Excel Professional Development</b>  This conference will cover updates and changes to the curriculum for VU Project Excel dual credit course which I teach.  Vincennes University, Vincennes IN May 4 (PM only) and May 5, 2017 Mary Beth Hall Sommers (1-1)  College Credentials	\$100.00	\$145.00
<b>TOTAL</b>	<b>\$100.00</b>	<b>\$145.00</b>
2016-17 YEAR-TO-DATE PERKINS FUNDS	\$21,468.00	\$3,475.00
<b>GRAND TOTAL</b>	<b>\$21,568.00</b>	<b>\$3,620.00</b>

**ELKHART COMMUNITY SCHOOLS**

**Elkhart, Indiana**

DATE: March 28, 2017  
 TO: Dr. Robert Haworth, Superintendent  
 FROM: Dr. David Benak  
 RE: Conference Leave Requests Paid Under Carl D. Perkins Grant  
 April 11, 2017 - Board of School Trustees Meeting

\*\*FOR CONFIRMATION ONLY\*\*

2016-2017 CONFERENCES	EXPENSES	SUBSTITUTE
<p><b>Indiana Engineering &amp; High Mileage Challenge</b></p> <p>This conference will allow me to research and observe practices for starting a team and collaboration with fellow teachers.</p> <p>Lucas Oil Raceway Park, Indianapolis IN                      April 10, 2017</p> <p>Jaime Stith (0-0) 1 day absence</p> <p>Program/Industry Specific</p>	\$237.25	\$95.00
2016-17 YEAR-TO-DATE PERKINS FUNDS	\$22,651.50	\$3,760.00
<b>GRAND TOTAL</b>	<b>\$22,888.75</b>	<b>\$3,855.00</b>

**ELKHART COMMUNITY SCHOOLS**

**Elkhart, Indiana**

DATE: April 6, 2017  
 TO: Dr. Robert Haworth, Superintendent  
 FROM: Dr. Dawn McGrath *Dawn J. McGrath*  
 RE: **Conference Leave Requests**  
**April 11, 2017 - Board of School Trustees Meeting**

**The following requests for excused absences are recommended for approval:**

2016 - 2017 CONFERENCES	EXPENSES	SUBSTITUTE
<p><b>LEADERSHIP DEVELOPMENT PROGRAM - A TOOLBOX FOR TRANSITION</b></p> <p>This conference will provide information about issues and barriers to transitioning to work, college and adulthood.</p> <p>West Lafayette, IN                      April 13 - 14, 2017 (2 day's absence)                      KIM DEHAVEN - EACC (6-13)                      DARCEY MITSCHELEN - EACC (7-13)</p>	\$543.92	\$0.00
<p><b>INDIANA SPEECH HEARING ASSOCIATION CONVENTION 2017</b></p> <p>This conference will provide information on vocabulary development, therapy techniques/strategies, inclusion, co-teaching and special education law updates.</p> <p>Indianapolis, IN                      April 20 - 22, 2017 (2 day's absence)                      NICOLE SPEAR - DALY (0-0)                      SUE THOMAS - ROOSEVELT (0-0)</p>	\$750.00	\$0.00
<p><b>INDIANA STATE SKILLS USA COMPETITION</b></p> <p>Accompanying students to the State Skills USA competition.</p> <p>Indianapolis, IN                      April 21 - 22, 2017 (1 day's absence)                      ROBERT BAILEY - EACC (0-0)                      JON CHEVALIER - EACC (0-0)                      RAY COLLINS - EACC (0-0)                      CASSIE CONROD - EACC (0-0)                      NICOLE DYER - EACC (0-0)                      ANGEE GORTNEY - EACC (0-0)                      RYAN GORTNEY - EACC (0-0)                      MARY BETH HALL-SOMMERS - EACC (0-0)                      KENNY HELBLING - EACC (0-0)                      MARTIN HOSTETLER - EACC (0-0)                      MARK HUCKLEBERRY - EACC (0-0)                      LAURIE HUND-SCHIEBER - EACC (0-0)                      AMBER KOSAR - EACC (0-0)                      JOHN KRAUS - EACC (0-0)</p>	\$3,763.00	\$2,565.00

2016 - 2017 CONFERENCES	EXPENSES	SUBSTITUTE
DAVID KRIEGEL - EACC (0-0) ZENO LADAS - EACC (0-0) PETE LESTINSKY - EACC (0-0) JEFF LINDKE - EACC (0-0) MIKE MALONEY - EACC (0-0) MARGARITA MCCLAIN - EACC (0-0) KATHLEEN OVERHOLT - EACC (0-0) TRACY PLANK-TEEGARDEN - EACC (0-0) SHARVON ROBINSON - EACC (0-0) JAIME STITH - EACC (0-0) AMY STUTZMAN - EACC (0-0) MATT WERBIANSKY - EACC (0-0) JUSTIN WIARD - EACC (0-0) MICHELE ZACHARY - EACC (0-0)		
<b>THE FRONTIER OF SOCIAL EMOTIONAL LEARNING</b> This conference will provide evidence-based strategies for strengthening self-regulatory capacity for building self-reliance and adaptive functioning. Indianapolis, IN April 29, 2017 (0 day's absence) SONDRA FLORA - BECK (0-0) KRISTY HILLMAN - BECK (0-0)	\$861.00	\$0.00
	<b>\$5,917.92</b>	<b>\$0.00</b>
2016 YEAR-TO-DATE GENERAL FUNDS	\$17,026.09	\$2,545.00
2017 YEAR-TO-DATE GENERAL FUNDS	\$4,782.07	\$95.00
2016 YEAR-TO-DATE OTHER FUNDS	\$193,206.37	\$23,505.00
2016 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
2017 YEAR-TO-DATE OTHER FUNDS	\$46,283.93	\$7,570.00
2017 YEAR-TO-DATE ADJUSTMENTS	(\$270.00)	\$0.00
<b>GRAND TOTAL</b>	<b>\$261,028.46</b>	<b>\$33,715.00</b>

*(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school yr.)*



**HUMAN RESOURCES**

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. ROBERT HAWORTH**  
**FROM: MS. CHERYL WAGGONER**  
**DATE: APRIL 11, 2017**

**PERSONNEL RECOMMENDATIONS**

**CERTIFIED**

- a. **Consent Agreement** – We recommend the approval of a consent agreement regarding unpaid time.
- b. **Retirement** – We report the retirement of the following employees at the end of the 2016-17 school year:

<b>Carolyn Hacker-Farrow</b>	<b>Daly/Grade 5</b>	<b>27 Years of Service</b>
<b>Judith Johnston</b>	<b>Eastwood/PE</b>	<b>29 Years of Service</b>

- c. **Resignation** – We report the resignation of the following employees:

<b>Jai Palmer-Davdison</b>	<b>Beck/Special Education</b>
Began: 8/13/14	Resign: 5/26/17
<b>Jennifer Roth</b>	<b>West Side/Language Arts</b>
Began: 8/2/16	Resign: 5/26/17
<b>Jennifer Tashijan</b>	<b>North Side/Language Arts</b>
Began: 8/14/06	Resign: 5/26/17

**CLASSIFIED**

- a. **Resignation** – We report the resignation for the following classified employee:

<b>Michelle Kulp</b>	<b>Cleveland/Food Service</b>
Began: 8/4/16	Resign: 3/22/17
<b>Emma McCaster</b>	<b>Central/Food Service</b>
Began: 1/28/10	Resign: 5/26/17
<b>Yessica Ramirez</b>	<b>Hawthorne/Paraprofessional</b>
Began: 9/22/14	Resign: 4/21/17

- b. **New Hires** – We recommend regular employment for the following classified employee:

<b>Katherine Hocker</b>	<b>Cleveland/Registered Nurse</b>
Began: 2/6/17	PE: 4/10/17



HUMAN RESOURCES

\*\*\*\*\*

**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. ROBERT HAWORTH**  
**FROM MS. CHERYL WAGGONER**  
**DATE: APRIL 11, 2017**

**ADDENDUM TO PERSONNEL REPORT**

**CERTIFIED**

- a. **New Certified Staff** – We recommend the following new certified staff for employment in the 2017-18 school year:

**Joshua Shattuck**

**Central/ Head Football Coach**  
Certified Position – TBD